

## Gender Project



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### PROJECT SUMMARY

The GEWE project responds to Outcome 4 of UNDP Somalia's CPD (2011-2015), 'Somali Women and Men Attain Greater Gender Equality and are Empowered'.

To ensure strong partnership and advocacy in implementing GEWE, the project strengthened alliances with public authorities, international and local NGOs/CSOs, CBOs and rural communities, the media, private sector, donors and other UN agencies within the year. This led to unity and renewed commitment, putting gender equality into action, ensuring complementarity and avoiding overlaps.

Women's political participation remained a priority of the project. In Somaliland, the project supported a post-election study on women's participation in the local council elections to inform the women's political participation programmes and help effective planning for advocacy towards a quota for women before the next elections. An advocacy group for the quota has been established. In SC, women political aspirants are being identified for capacity building support in preparation for the anticipated elections. The women received some training on transformative leadership, advocacy and campaigning skills as well as identifying opportunities, strengths, and challenges women have in terms of advancing in Somali politics. In collaboration with UN women and UNSOM, the project (through consultations in PL and SC) helped create understanding among women stakeholders on the changes Somali women propose to undertake when in positions of leadership, identified needs for support to achieve progress on women's political participation and leadership. Outreach and national civic education forums and debates were conducted reaching influential politicians, religious leaders, clan elders to advocate and lobby for women's political participation both from religious and cultural context.

To contribute to women's social and economic development, the project continued to provide tertiary education opportunities to young women. A study on women's role and challenges in the private sector was conducted and has informed the design of project interventions to promote women's economic development and especially their ability to grow their businesses beyond micro enterprises whilst engaging private sector institutions to increase employment of women and implement gender-sensitive policies and practices. A number of women-specific economic based strategies are envisaged, including the development of Business Support Centers, to respond to women's business needs in PL and SL. The Country Office adopted a Young Women Graduates Internship Programme as a mechanism for contributing to raising a pool of competent, professional women with required work experience to compete in the formal employment sectors and contribute in the long term to the achievement of full and productive employment and decent work for women in Somalia. According to the initiative, all partner implementing agreements (MCGs & LOAs) will include an allocation to engage at least one young woman intern for the life cycle of the agreement.

CSOs were also supported to increase awareness raising and community dialogues on issues related to women's empowerment, Sexual and Gender Based Violence, and Female Genital Mutilation/Circumcision. The CCE-CC methodology was piloted in 6 communities nationwide to foster dialogue and reflection by communities on gender issues - with commendable success in reaching large numbers of community populations. In addition, various capacity development initiatives to strengthen institutions were implemented such as trainings for women Councillors, gender mainstreaming trainings for ministry staff and CSOs nationwide and international exposure for partners and counterparts through participation at the 58th CSW in New York in March. The project under the auspices of the GTG supported the Ministry for Women, Human Rights and Development to conduct a national review of implementation of the Beijing Declaration and Platform for Action (BPfA) and in collaboration with UNFPA supported the draft of a Bill on Sexual Offences for Somalia.

To foster strong ties with regional and international debates on women's rights as inspiration for formulation of effective gender advocacy strategies, training and exchange opportunities were availed to Somali women's rights activists. In collaboration with UNWomen and UNFPA, UNDP supported a delegation from the Federal Government, Puntland State and civil society from Somaliland to participate, for the first time, at the 58th Session of the United Nations Commission on the Status of Women in New York. The 58th CSW focused on evaluating the Millennium Development Goals (MDGs) framework from a gender perspective.

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PROJECT:  
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## CONTEXTUAL ANALYSIS

### FEDERAL LEVEL

The security situation during the year remained unstable and volatile with a prevailing feeling of tension, major areas remain inaccessible as SFG & UN were among the prime targets of Al-Shabaab attacks.

The cabinet reshuffle in January resulted in 25 ministers, 25 deputy ministers and 5 state ministers which was 3 times the size of the previous cabinet but the new list consisted of only 4 women (2 Ministers & 2 Deputy Ministers); less than 10% representation and confirming that socio-cultural barriers remained a major obstacle to advocacy efforts on women's rights and gender equality. The Constitution Review and Implementation Committee members are 5 persons; including one woman were nominated in May. She is a dynamic and passionate gender advocate and presenting a good opportunity to mainstream gender into to commission and secure tangible commitments for women in the finalized Constitution.

### PUNTLAND

The changing central government structures - continued to occasion significant delays in project implement due to the need to engage with new counterparts and secure their buy-in to interventions and agreements designed with their predecessors for example in 2014, following Parliamentary selection, a new president and cabinet were inaugurated. Puntland has increased on the number of women at ministerial level with 2 Ministers and 3 Deputy Ministers.

The project has also had to wait for reconstitution of gender coordination mechanisms which include gender focal points from other government sectors in order to deliver gender mainstreaming capacity building.

Social and cultural barriers remain a major obstacle to the advocacy efforts on women's rights and gender equality.

With the support of UN Agencies and under the directive of MoWDAFA, Puntland developed and launched an FGM policy in November 2014.

Puntland is in the process of establishing an Electoral Commission.

### SOMALILAND

Ahead of the Somaliland Parliamentary election which is expected to take place in 2015, advocacy for a women's quota has been strengthened over this reporting period. The President of Somaliland has re-affirmed his commitment towards women's quota.

The term of the National Electoral Commissioners (NEC) ended in September and the new commissioners including one woman have been appointed and approved to perform their constitutionally mandated role. The nomination of one woman though insufficient, will be crucial for the ongoing Women's Quota initiative. It is equally important that the woman Ms. Kaltuun Sheekh Xasan Cabdi, is the Chairperson of Nagaad, the umbrella women NGOs network leading advocacy on the quota.

Somaliland was among the fifty invitees to attend the UK hosted 2014 Girl Summit held in London on 22 July 2014 with the aim of domestic and international mobilization efforts to end FGM/C, early and force marriages within this generation.

## RESULTS

SL	Indicator	4.1.1.2 Number of women that participate in decision-making bodies	G
	Result	Proportion of women in cabinets in SL is approximately 9% while proportion of women in district councils is 3% (10 seats out of 375). With respect to the parliament, there 1 out of 82 MPs in the representatives and zero out of 82 in the upper house.	
	Comment	Analyses of historical trends indicate that, since the start of Somaliland democratization process, women have been kept out of decision making circles. This is an irony given the fact that women form the majority of electorates.	
SL	Indicator	4.1.2.3 Number of dialogue spaces created to discuss women's rights and role in Somali society	G
	Result	20 CCE-CC sessions implemented at villages of Sha'ab Area and Batalale villages in Berbera, Somaliland reached on 1273 (1063 F & 210M) participants. The sessions were identified and explored community concerns, causes and consequences. FGM, female illiteracy and rape are identified as major concern	
	Comment	The CCE-CC is a methodology which rests on skillfully facilitated community conversations on 'difficult/sensitive issues and draws strength from innate community wisdom, history and resources to foster change. At the later stages of the CCE-CC Cycle, a community action plan will be established.	
SL	Indicator	4.4.1.1 Level of progress in revising and implementing existing gender policies and laws is "high", "medium" or "low"	G
	Result	Medium- The year has seen an increased production of studies informing gender policies and laws including studies on Women's political participation, role of women in the private sector and FGM prevalence and social change	
	Comment	To have evidence based polices and laws, studies and publications are essential. These studies among others are therefore produced during this reporting period and widely disseminated and have provided a necessarily baseline for the project and for the stakeholders.	
PL	Indicator	4.1.1.1 Number of women that complete leadership training programmes	G
	Result	A total of 352 women including young women in and out of learning institutions received training in leadership and networking skills.	
	Comment	Women obtained capacity and skills that increased their awareness and interest in participating and contributing to the national commitments on gender equality and women's rights including the eradication of GBV, FGM/C, Peace building.	
PL	Indicator	4.1.2.2 Number of people reached by advocacy campaigns (est.)	G
	Result	An estimate of 3153 (F: 1177 : M:1976) were reached by advocacy campaigns through Gender Monthly Forums activities and advocacy on GBV and FGM/C, Women's rights in Garowe and Galkayo.	
	Comment	Advocacy campaigns such as dialogues have created and increased opportunities for intergenerational, and gender inclusive engagements on gender based aspects (GBV/FGM, Women's rights in Islam) affecting communities and inform Policies and laws at National level - such as the Puntland FGM Policy.	
PL	Indicator	4.1.2.1 Number of targeted advocacy campaigns implemented	G
	Result	5 campaigns including radio talks, media debates, radio messages on GBV/FGM, Women rights education were launched in Garowe and Galkayo communities and an estimate of 65000 people benefited from the Galikayo radio talk shows. The campaigns are further reflected in the 16 Days of activism.	
	Comment	The mode of the campaigns targeted a big spectrum of the population in the communities. It increased the knowledge and understanding of GBV/FGM and Women's rights - the most gender based aspects affecting the communities in Puntland	
PL	Indicator	4.1.2.3 Number of dialogue spaces created to discuss women's rights and role in Somali society	G
	Result	61 dialogue spaces were created including Gender monthly forums, CCE-CC, and intergenerational dialogues. Discussions on SGBV/FGM & HIV/AIDS focused on preventative measures.	
	Comment	Dialogues achieved various goals including increased youth participation and commitment to gender based and human rights aspects in the communities; and intergenerational mandate to combating the social ills in their communities.	

## RESULTS

FL	Indicator	4.1.1.1 Number of women that complete leadership training programmes	G
	Result	40 girls of school graduates were trained and mentored monthly on public life skills - concept of gender role and responsibilities, basic human rights, civil society roles, importance of the girls' education, girl's self-confidence at workplace and building CVs and applying jobs including UN jobs.	
	Comment	The essence is to provide motivation and encouragement of improving their capacity towards skills training and create pool of competent girls with skills, trained to perform office duties and responsibilities without fear and self-confidence in the work place.	
FL	Indicator	4.1.2.2 Number of people reached by advocacy campaigns (est.)	G
	Result	2 national civic education and 4 grass-root education forums and debates on women's political participation and provisional constitution. 300 participants (177 F:123M) were reached to enhance women's political participation and undertaking decision-making positions at grass-root and national level.	
	Comment	Participants debated on women's rights to political participation through examination of the rights of Citizens in "chapter 2" of the Constitution under article 15, 16, 18, and 22 and gained knowledge about rights of women political participation and the importance of the Constitution provision	
FL	Indicator	4.1.2.1 Number of targeted advocacy campaigns implemented	G
	Result	Four outreach forums for influential persons within the society such as religious leaders, politicians, clan elders and traditional elders were reached 120 participants -76 female and 44 male.	
	Comment	The advocacy messages were to strengthen and women's political participation in religion and cultural context e.g understanding of concept of women's political participation in the Islamic context, women's rights of education, work, educate others, decision making and participate in politics	
FL	Indicator	4.1.2.3 Number of dialogue spaces created to discuss women's rights and role in Somali society	G
	Result	24 CCE-CC sessions were implemented in Dollow district & Galgaduud region in south central Somalia, Around 1,200 participants were reached 336F/264M & 385F/215M respectively. Participants have monthly dialogues on gender & harmful traditional cultural issues e.g FGM, girl's school dropout & SGBV	
	Comment	CCE-CC created a space for mutual learning & reshaping relationships in line with transformed values for enhancing the capacity of all groups in the community & exploration of concerns, possibilities & opportunities for addressing the complex challenges of gender inequality in the community.	
SL	Indicator	# of young women benefitting from scholarship for tertiary education	G
	Result	Total: 56. 29 tertiary scholarship recipient students have successfully completed the second semester for their second year. 27 students have successfully started the first semester of their third academic year.	
	Comment	Monitoring mission has revealed that one student have not completed the second semester and two others have difficulty in securing admissions after they transferred from their original universities to new ones. The project will keep monitoring and support them in securing admissions.	
SL	Indicator	# of dialogue spaces created to discuss women's rights and role in Somali society	G
	Result	20 CCE-CC sessions implemented at villages of Sha'ab Area and Batalale villages in Berbera, Somaliland reached on 1273 (1063 F & 210M) participants. The sessions were identified and explored community concerns, causes and consequences. FGM, female illiteracy and rape are identified as major concern	
	Comment	The CCE-CC is a UNDP Global methodology which rests on skillfully facilitated community conversations on 'difficult/sensitive' issues and draws strength from innate community wisdom, history and resources to foster change.	
SL	Indicator	Number of people reached by advocacy campaigns (est.)	G
	Result	Through several targeted advocacy campaigns, 2,023 (1425 F & 598 M) participant from different sectors of the community are reached directly and have benefited from advocacy sessions, dialogues and meetings on FGM and SGBV. FGM, rape and female illiteracy are identified as major concerns as well.	
	Comment	The participants involved in these advocacy campaigns were youth, women groups, elders, religious leaders, traditional circumcisers, police and local councilors. These included inter-generational dialogues, speak-out and CCE sessions and advocacy meetings with local councilors on FGM and SGBV.	

## RESULTS

SL	Indicator	# of people (men and women) attending the CCE-CCs on gender issues	G
	Result	1201 (990 F & 211 M) participants have been directly reached over the year in SL through community conversations sessions to address issues on Gender, GBV and Women's rights. Increased awareness and attitudinal change on FGM is witnessed among the participants.	
	Comment	Through its methodological frameworks and facilitation skills CCE-CC works with existing social dynamics and concerns of local communities, and generates authentic community responses. It encourages dialogue, creates space for mutual learning, and fosters new perspectives and helps local communities	
SL	Indicator	# of inter-generational dialogues meetings held	G
	Result	Nine inter-generational dialogue meetings and fifteen speak out sessions on FGM and SGBV were held in Hargeisa and have reached 225 (102 F :123 M) participants across the community. These dialogue meetings were unique in the sense that these were led by 30 (15 F: 15 M) youth groups (peer educators)	
	Comment	Inter-generational dialogues provided platform for dialogue and debate on FGM eradication, and exploring FGM. Awareness at grassroots level and sustained dialogue among communities and relevant stakeholders are deemed essential to transform the positive change and foster attitudinal change on FGM	
SL	Indicator	# of quarterly advocacy meetings on women's rights held and # of people reached	G
	Result	Four quarterly advocacy meetings with 35 participants each, in total 140 (82 f: 58 m), from local councilors and community leaders were held in Berbera and digested on the concerns emerged from CCE sessions. FGM, early marriage and rape were the main issues identified and discussed.	
	Comment	These advocacy meetings have provided a platform where the communities and their representatives in the local government discussed on the concerns and the possible options	
SL	Indicator	# of youth (m: f) participating in dialogues on prevention of GBV and behavioral change	G
	Result	30 (15 f:15 m) youth peer educators were selected from the three target IDPs and trained on Gender, SGBV, peer level advocacy and community mobilization skills. They are now engaging in their respective communities to raise awareness on gender and organize inter-generational dialogues	
	Comment	Having been trained and continuous mentorship from NAFIS Network in search of change of agents, the youth peer educators are actively participating in inter-generational dialogues and speak out sessions on SGBV/FGM. Improved knowledge and sense of social responsibility is increased among youth	
SL	Indicator	Study on FGM prevalence conducted (Y/N)	G
	Result	Yes - The study on prevalence of FGM in Somaliland was concluded and the report is finalized. The findings suggest 99.8% prevalence rate of FGM/C in Somaliland. As the 0.2% of uncut women – that is altogether four persons – are living in urban settings.	
	Comment	Study also found that FGM/C is said to have been performed at an average age of eight years, with two years minimum age and 14 years maximum age. The report will be disseminated and press release on the findings will be staged in January 2015.	
SL	Indicator	Post-election study of women's political in the local elections conducted (Y, N)	G
	Result	Yes. Post-election study of women's participation in local elections and MOLSA is finalized. The study has produced strategic programmatic and policy recommendations to inform programming. It has provided critical and useful information for the development of the 2015-17 GEWE programme document	
	Comment	The purpose of this study was to assess and document women's participation in elections in Somaliland, focusing on the recent municipal elections and report revealed interesting findings. The study will be disseminated in January 2015 to the broader stakeholders and will be published.	
SL	Indicator	Women Councillors (#), women MPs (#) and ministers (#) with capacity to advocate for women's rights and connected to gender advocacy networks.	G
	Result	25 people (10 women Councillors and 15 women from CSOs and Gov ministries) were provided five days training on Gender, Advocacy and leadership. As a result the women Councillors, during the training, have established Somaliland Women Councillors Network and have nominated a secretary to coordinate	
	Comment	Further capacity building is planned for the women Councillors and their networking will strengthened. They will also be supported to conduct peer review in thier resepective districts and to get their efforts and contributions across to the public through the media	

## RESULTS

SL	Indicator	Number of inter-agency gender coordination members trained on gender mainstreaming	G
	Result	35 - In collaboration with Somaliland's Ministry of Labour and Social Affairs, UNDP conducted a five-day training on gender mainstreaming for 35 inter-agency Gender Coordination Members in Somaliland which comprises gender focal points from both government and Civil society institutions.	
	Comment	The training aimed to build their capacities as gender focal points who have been appointed to sit in the inter-agency gender coordination body established by the Gender Minister in SL. The Gender focal points are pivotal to mainstream gender into processes of their parent institutions	
SL	Indicator	Indicator # of regions targeted through awareness raising on FGM	G
	Result	Against the target of two regions, GEWE supports interventions on FGM in Hargeisa, Maroodijeex region and Berbera, Sahil region. NAFIS network and YOVENCO are running grass root level awareness and advocacy of FGM/SGBV in the respective regions where they are striving to address the root causes.	
	Comment	YOVENCO is implementing a CCE-CC sessions to foster dialogue and identify factors that are fueling or sustaining gender inequality and seek authentic solutions to transform unequal relationships between women and men. There are also awareness programmes which target across the six regions	
PL	Indicator	Number of young women benefiting from the scholarship for tertiary education	G
	Result	30 Young Women scholarship beneficiaries are now in the third semester of their second year at Universities in Puntland.	
	Comment	The scholarship initiative was started in 2012, and aim at increasing the number of women in education systems, and targeting gender parity in the employment sectors in Puntland. The scholarship beneficiaries have progressed on well, closely monitored by the implementing partner -FAWESOM	
PL	Indicator	Number of young women enrolled and trained on vocational and public life skills	G
	Result	A total of 148 young women were enrolled to pursue 3 months training in various course including Food production/cookery, Tailoring and garment; Computer, Business management skills	
	Comment	59 Young women out of 148 who enrolled completed their 3 months courses and graduated in December 2014. (Food production 26; Computer training and Business management 13; and Tailoring and garment 20). Food production displayed their skills on the graduation day.	
PL	Indicator	Number of CCE-CCs held in district and communities on SGBV, FGM and women's rights	G
	Result	23 CCE-CC were conducted in Garowe and Eyl. The dialogues have resulted to communities' involvement in addressing GBV/FGM, women's rights violation, increased male participation, tackling sensitive and gender based issues in communities, and intergenerational participatio	
	Comment	Though the CCE-CC methodology has been embraced by communities and shown great results in piloted communities, gaps still exist especially resistance from some male community members.	
PL	Indicator	Number of youth (M:F) participating in dialogues on prevention of GBV and behavior change.	G
	Result	Selected youth groups (M 64:F 61), completed 10 days training on gender, SGBV, leadership and advocacy. The dialogues aim at empowering the youth with skills and knowledge on gender based issues, realize a behavioral change in at personal level and be agents for change	
	Comment	The participation of the youth has upheld the intergenerational culture of dealing with community gender based issues, building to behavioral and perception change.	
PL	Indicator	Number of champions identified among boys/men as direct results of gender equality advocacy and training	G
	Result	Tides in Garowe has built the capacity of 5 male (school learners) and are identified as peer leaders in the schools that have been selected. including schools in IDP locations.	
	Comment	The role of the youth goes beyond the school peer responsibility and benefit the communities in terms of education on GBV/FGM; Human Rights, and promoting leadership. Challenges include the satisfactory selection process as many learners have interest in participating as Peer leaders	



## RESULTS

FL	Indicator	# of targeted awareness campaigns released	G
	Result	Approximately, 20,000 listeners can heard aired advocacy messages broadcasted by 2 media and radio spot massages and debates on gender equality, women's political participation in peace building and decision making process.	
	Comment	The different advocacy message covers on the importance of supporting women political participation, sociopolitical rights of women within the society & radio spots messages on gather views of public in regards to women political participation and encouraging determined influential women politician	
FL	Indicator	# of women political aspirants who benefits form networking training on election campaign for relevant upcoming elections	G
	Result	160 participants created good networking system between identified female aspirant and other women caucus to advocate women's quota in the parliament and to discuss ways in which religious leaders, clan elders, influential politicians can lobby and advocate women's political participation	
	Comment	In detailed discussions, looing in religious and cultural context and at grassroots and national levels was awesomely agreed that educated female politicians are constructive and can change the political situation of the country if given the opportunity.	
FL	Indicator	# of Training teachers on gender equality and women's empowerment	G
	Result	30 teachers including Islamic schools in Dollow District were trained on concept of GEWE, how to encourage positive behavioral and societal changes and reduce gender inequalities through strengthening the capacities of communities and fight against inequality and SGBV.	
	Comment	Teachers were able to genuinely discuss gender imbalance in the school/education enrolments, girl's education and promoted how to bring about society change and to reduce GBV in schools and FGM/C in the community in general	
FL	Indicator	# of people (men and women) attending the CCE-CCs on gender issues	G
	Result	1200 (721F & 479M) participants have been directly reached in south central this year through community conversations on how to address harmful traditional cultural barriers such as FGM/C and gender issues, GBV and Women's rights in political participation and decision making.	
	Comment	Using CCE-CC method allowed community to debate on existing social and technology dynamics and barriers on their monthly meeting which mainly created mutual learning, understanding the rights of women, developing cultural issues and reducing SGBVs within the communities	
ALL	Indicator	# of gender equality advocates trained on leadership for results to promote social change and gender equality	R
	Result	The planned Transformational Leadership for Results Training for MPs (quotas) and DGs (gender coordination & mainstreaming) has not been conducted due to unavailability of the facilitators identified. Therefore, the training was planned to happen in February 2015	
	Comment	However, this change was communicated to the project Board and they have endorsed this proposal of forwarding this activity in 2015 during the last Board meetings in Hargeisa, Garowe and Mogadishu in November 2014	
ALL	Indicator	Study on women's involvement in the private sector conducted	G
	Result	A study on the Role of Somali women in the private sector was conducted, validated and widely disseminated. The study produced a number of recommendations and identified an entry points for scaling up women's participation in the private sector.	
	Comment	The study has informed the development of project document aimed at increasing women's resilience in the private sector in which its feasibility study is concluded thereof. It has been widely referenced by the stakeholders across Somalia, and has immensely contributed to the new GEWE PRODOC.	
ALL	Indicator	# of women with increased advocacy capacity through international exposure visits to engage with the broader discussion in the islamic world on women's right in Islam.	G
	Result	14 Somali delegates from the regions of Somalia attended the 58th Session of the UN Commission on the Status of Women held from 10th to 21st March, 2014 in New York. In collaboration with UNFPA and UNWOMEN, UNDP Gender Unit supported the participation of the Somali delegation to this event	
	Comment	The Somali delegates actively attended and participated in series of side events alongside the main official panel discussions and dialogues. They had a fruitful meetings and gained diverse experience from other states including Muslim and African countries with whom they have commonalities	

## RESULTS

ALL	Indicator	Media award given for reporting women's rights	G
	Result	The Gender Unit, in collaboration with the United Nations Information Group and national journalists associations, successfully supported the Somali Media Awards in Hargeisa, Mogadishu, and Garowe and 12 journalists (4 from each region) won awards in 4 categories including Gender and Women's Rights	
	Comment	The UN Media Awards ceremonies in each of the respective areas were attended by government ministers, political parties, civil society members, UN/INGO representatives and others and awards of computers and recorders were given to the winners.	
ALL	Indicator	# of CSOs trained on CCE-CCs	G
	Result	8-enhanced capacity and skills refined for 62 (35 F and 27 M) CCE facilitators from eight CCE implementing NGOs from across Somalia through CCE-CC refresher training. Further to this, regular onsite support is paid by UNDP staff to give further guidance to the facilitators	
	Comment	All organizations participating in the refresher reported conducting conversations, with results identified and explored community concerns. Through CCE Early marriage was identified as a concern in 60% of participating communities, followed by FGM in 50%, Girls education and Rape in 40%.	
ALL	Indicator	Number of Women CSOs and key personnel in government trained on grant management and gender advocacy skills	G
	Result	11 CSOs, key personnel of Ministries of Gender and Education were trained on grant management (proposal writing, budget management, implementation and reporting), and conflict sensitive gender advocacy and networking skills from the 3 regions of Somalia.	
	Comment	The training for the CSOs as well as key personnel in the gender machineries was conducted to build their capacities in advocacy on women's issues and to have the skills required of them to effectively implement GEWE programming. The compliance of the incoming reports has improved thereafter	
ALL	Indicator	# of project board meetings held	G
	Result	Two Project Board Review Meetings were successfully held in Mogadishu, Garowe and Hargeisa during this reporting period. The board reviewed the work and the performance of the GEWE Project.	
	Comment	Project Board Review Meetings were successfully held in Mogadishu, Garowe and Hargeisa. The board reviewed the work and the performance of the GEWE Project. The Last Board meeting provided an opportunity to discuss the project reformulation.	
ALL	Indicator	# of staff trained on UNDP's policies and practices on Gender	G
	Result	130 staff (84M:46W) received trainings on UNDP Gender equality policies and practices, integrating gender in UNDP programmes and operations and Support services.	
	Comment	Following the 2012 Gender mainstreaming made easy training for programme staff, this training was aimed as a refresher to enhance staff knowledge on gender on gender transformative programming and as a first time training for operations staff to explore ways for integrating gender into CO operations	



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### ACTIVITY HIGHLIGHTS

#### FEDERAL LEVEL

In collaboration with UNFPA and Legal Action Worldwide (LAW), the project supported the first bill to define and address sexual offences in Somalia, the bill is hailed as a vital step towards lasting change and will update legislation that has been in place since 1930.

In collaboration with UNSOM, UN Women and UNDP supported Somali Women Leadership Initiative (SWLI) to convene a national conference in Mogadishu to discuss the role of women in PSG 1 - Inclusive Politics. Ahead of this meeting, regional consultations were undertaken to take stock of efforts done by women to integrate local, regional and national political and decision making processes, ascertain good practices and lessons learned.

#### PUNTLAND

UNDP successfully assisted MoWDAFA in developing a 5 year Strategic plan and handed over office equipment to the Ministry.

The collaboration with the UN Habitant on the construction of MoWDAFA office was re-initiated and meetings with MoWDAFA have resulted into a new implementation plan for the office construction in 2015.

In collaboration with all the UN Protection Cluster, a successful and meaningful 16 days of activism was organized and implemented across Puntland. - evidenced by the educational campaign materials such as Bill boards elected in Garowe town.

#### SOMALILAND

During this reporting period, "Advocacy Group" comprising government representatives led by MOLSA, CSOs, NAGAAD, women activists and women in political parties, was established to advocate for women's quota.

As part of the Somali delegation who made to the 58th Session of the Commission on the Status of Women held from 10th to 21st March, 2014 in New York with the support of UNDP, UNFPA and UNWOMEN, the representative of Somaliland CSOs- NAGAAD E.D, Ms. Nafisa Yusuf- had a courtesy meeting with the UN Secretary General, and discussed with him the situation of Somali women.

Studies on FGM prevalence, women's political participation and the role of Somali women in the private sector were

### PARTNERSHIPS

UNDP provided support to UNWomen to conduct a workshop on transformational political leadership for Somalia. Women Political Leaders, including female MPs (24W:6M) benefited from the workshop held in Ethiopia on 12th -17th May 2014. The training was primarily intended to build the capacity of female MPs from Somali parliaments by equipping them with knowledge and skills in transformational leadership, advocacy, negotiation, conflict analysis and conflict resolution to enhance their active involvement in the Somali legislature and politics.

The Project is collaborating with UNFPA on the development of Sexual Offences laws for Somalia.

Partnerships with CSOs and government ministries towards promoting gender equality and women's empowerment continue to be strengthened.

In the FGS, the project is collaborating with UNSOM, UNWomen and AMISOM in supporting the Ministry for Women, Human Rights and Development to develop a National Gender Policy for Somalia.

The Project continues to represent UNDP at the GTG and facilitate integration of gender into UNCT processes such as the ISF development and support to the Compact implementation. Project staff participated in the Gender Based violence working group. In partnership with UNFPA and UNWomen the unit supported a Somali Delegation to participate for the first time at the 58th Commission on Status of Women meeting in New York.

Finally, along with other UN agencies under the SMSG, UNDP supported the UN-Somali media awards 2014.

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### PEACE AND CONFLICT

The project has met a formidable challenges in the implementation of scholarship programme with Ministry of education in Somaliland. The ministry failed to meet the reporting deadlines and to collaborate with project staff.

The CCE-CC methodology involves engaging communities at the local level to transform values and practices that are inimical to social cohesion and collective progress. The methodology creates platform for dialogue on burning issues (such as gender, peace-building, security and HIV/AIDS) that are not otherwise subject of public discussion due to perception as taboo subjects. Dialogues are skilfully facilitated to boost community ability and skills to recognize their own concerns and agree on solutions. As the CCE-CCs are being rolled out for the first time in 6 communities nationwide, work with religious leaders is vital to anticipate and check potential religious resistance that may lead to conflict regarding promotion of women's rights.

### GENDER

The Gender Unit continued to provide gender mainstreaming support across all UNDP programmes and operations. All 2014 work plans were thoroughly reviewed, feedback provided to project teams and appropriate gender markers assigned.

The country office achieved honorary silver rating in the Gender Equality Seal 2014; a model for fragile states on GEWE advancement. In response to the recommendations from the initial gender seal assessment of the CO, the CO's Gender Focal team was reformulated and merged with the Senior Management Team.

The Gender Unit continues to be represented on all CO executive committees where contracts, project documents, procurement and recruitment processes are thoroughly reviewed through a gender lens.

The Gender Strategy Progress Report, 2013 and Gender Brief II were published.

Gender trainings for all staff in June meets corporate requirement for all staff gender trainings every 2 years. A handbook on the training has been produced for staff.

### UPCOMING QUARTER

The project underwent an assessment of development results in June 2014 which generated concrete findings on project achievements since inception, challenges and gaps and recommendations for future planning. Furthermore, new commitments and priorities of the Somali people, for example, the Compact evinced the need for review and re-alignment of the project with these new developments. In November, the project facilitated consultative meetings with partners, key counterparts and diverse range of stakeholders across Somalia to determine priorities for the next three years. As a result, the PRODOC was revised to center around four outputs: 1) increasing representation and participation of women in decision-making, 2) increasing economic opportunities for women, 3) reducing/preventing FGM, GBV and other HTPs; and 4) gender-responsive legal and policy frameworks.

Top priority for the 1st quarter, 2015 will be LPAC and endorsement of the new project and expediting implementation.

# Gender Project



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## REFLECTIONS / LESSONS

The CCE-CC approach is outstanding and has been embraced in pilot communities with early signs of its potential to achieve great impact on transforming GEWE issues. However challenges rooted into the cultural and traditional ideologies tend to be persistent. At the refresher training in September, CCE-CC facilitating organizations observed and reported positive changes in community perspectives and attitudes. The reported changes will have to be validated by in-depth interviews with more community members and others not involved in facilitating conversations. The onsite visit to YOVENCO in Berbera heralded that facilitated community-to-community exchanges can generate an intensive co-learning opportunity in which communities share strengths, challenges, results, ways of working, and ways forward. The challenge of low male participation in CCE-CC sessions remains; the refresher training reached consensus on the need to engage community leaders as champions of the initiative. Enrollment with Media to document the activities and changes generated by CC was regarded as crucial to raising awareness on the value of the initiative.

Capacity limitations of project partners and counterparts remain a challenge necessitating mainstreaming of capacity building support into all project initiatives.

Political will to ensure commitments to gender equality are translated into sustainable policies and programmes on the ground remains weak. To address this project continues to support sustained advocacy at the highest decision-making levels.

The changing central government structures - especially in Puntland and Mogadishu - continued to occasion significant delays in project implement due to the need to engage with new counterparts and secure their buy-in to interventions and agreements designed with their predecessors.

Participation at international forums by the counterparts is not only an effective strategy for interacting and learning experiences from the world, but also served as a fresh injection of motivation and self-esteem of the Somali women. The Somali delegation including civil society from Somaliland made a very historic presence and remarkable participation, for the first time, at the 58th Session of the UN Commission on the Status of Women in New York, from 10th to 21st March 2014.

Finally, alongside expertise, leadership commitment to GEWE, popular ownership and sustained commitment at all levels are central pillars in successful gender mainstreaming. This emerged from the final Gender Seal assessment in November which indicated the need to deepen ownership for gender results across the board.

<b>CUMULATIVE PROJECT FINANCIAL SUMMARY</b>	
APPROVED BUDGET	2,633,203
TOTAL (DISBURSEMENTS + COMMITMENTS)	1,982,724
BALANCE OF FUNDS	650,479
% DELIVERY (AGAINST APPROVED BUDGET)	75%

## Gender Project



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### LIST OF ACRONYMS USED

AMISOM- African Union Mission in Somalia  
BPFA- Beijing Declaration and Platform for Action  
CBO- Community Based Organization  
CCE-CC - Community Capacity Enhancement - Community Conversations  
CSO - Civil Society Organisation  
CSW- Commission on Status of women  
DG- Director General  
FAWESOM-Forum for African Women Educationalists in Somalia  
FGM /C-Female Genital Mutilation/Cut  
FGS- Federal Governments  
FL - Federal Level  
GBV- Gender based Violence  
GBVWG - Gender Based Violence Working Group  
GBV/FGM/C - Gender Based Violence / Female Genital Mutilation /Cut  
GEWE- Gender Equality and Women's Empowerment  
GTG - UN Gender Theme Group  
HR - Human Rights  
ISF- Intergrated Strategic Framework  
LAW-Legal Action Worlwide  
LOA - Letter of Agreement  
LPAC-Local Project Appraisal Committee  
MCG - Micro-Credit Grant  
MDG- Millenium Development Goals  
MOLSA - Ministry of Labour and Social Affairs (Somaliland)  
MoWDAFA - Ministry of Women Development and Family Affairs  
MWHRD- Ministry of Women and Human Right Development  
NAGAAD - Nagaad Network  
National Electoral Commissioners (NEC)  
NGOs-Non-Govermental Organizations  
PL - Puntland  
RDI - Relief and Development International  
SC-South Central  
SL - Somaliland  
SOP - Standard Operating Procedures  
SWLI- Somali Women Leadership Initiative  
PRODOC- Programme Document  
PSG-Peace and Statebuilding  
PSU - Puntland State University  
UNSCR - UN Security Council Resolution  
UNSOM - UN Mission in Somalia  
UNCT- United Nation Country Team  
UNFPA- United Nation Population Fund  
YOVENCO- Youth Volunteers for Environmental Conservation

### Annual Financial report- Gender Unit

Donor	TRAC
2014 Allocation from donor for 2014	300,000
2014 Allocation as % of AWP	11%
2014 Expenditure to date	292,079
Delivery %	97%

Donor	DANISH
2014 Allocation from donor for 2014	1,645,181
2014 Allocation as % of AWP	62%
2014 Expenditure to date	1,399,930
Delivery %	85%

Donor	BCPR
2014 Allocation from donor	300,000
2014 Allocation as % of AWP	11%
2014 Expenditure to date	290,715
Delivery %	97%